

Senior Scientist



Department: Research & Development
Reports to: Research & Development Director

FLSA Status: Exempt
Location: 110 Terry Drive

BASIC FUNCTION: Person exhibits leadership capabilities in the development of topical product pharmaceutical formulations providing mentorship as well as setting timelines and scientific objectives for the department.

JOB RESPONSIBILITIES:

- Develop broad range of topical product pharmaceutical formulations including gel, creams, solutions and ointments
- Develop pharmaceutical formulations utilizing Quality by Design (QbD) and risk assessment concepts.
- Interact with patent attorneys to establish patent design around strategies for PIV submissions and submission of patent applications for proprietary products.
- Lead formulation associates regarding development of all types of topical formulations.
- Contribute and guide the analytical efforts and interpretation of data generated from experimental batches.
- Write/review technical documents to support regulatory submissions and technical transfers.
- Interact cross departmentally and provide technical guidance to achieve company objectives.
- Understand and provide a global perspective of the development process.
- Contribute to activities covering all aspects regarding intellectual property.
- Participates in required annual hazardous waste training.
- Perform various other duties as assigned.

ESSENTIAL JOB REQUIREMENTS AND QUALIFICATIONS:

- Mastery of formulation development skills covering topical formulations including some exposure to other emerging technologies
- Demonstrated solid leadership when working on complex problems within topical formulation development and process tech transfers in which analysis of situations or data requires an in-depth evaluation of various factors
- Knowledgeable in the interpretation of patents and prosecutions histories as well as contributing to patent applications.
- Supervisory experience with exceptional interpersonal and organizational skills that directly relate to the advancement of others and of the department as a whole.
- Continued demonstrated success in technical proficiency, scientific creativity, collaboration with others and independent thought.
- Reputation as an emerging leader in the field with sustained performance and accomplishment.
- Excellent oral and written communication skills demonstrated through interactions internally and externally with marketing partners, vendors, and legal counsel.

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EDUCATION & EXPERIENCE:

- BS, Masters, or PhD in Chemistry, Biochemistry or Pharmaceutical Sciences required.
- Formulation supervisory/development experience combined with BS: 8-15 years; Masters: 5-8 years or PhD: 2-5 year's

PHYSICAL DEMANDS: While performing the duties of this job, the employee is required to walk, sit, and use hands to finger, handle or feel tools or controls, reach with hands and arms, balance, stoop, crouch, bend, talk and hear. The employee must lift and/or move up to 20 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, and depth perception.

The job demands here are representative of those that must be met by an employee to successfully perform the functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This job description is not intended and should not be an exhaustive list of all principal job elements essential for recruitment and selection, for making fair job evaluations and for establishing performance standards. The percentage of time spent performing the various job duties is not absolute. The incumbent, who has the right to amend, modify, or terminate this job in part or in whole. This document is not a contract for employment.